

**CONSILIUM**  
300226, Timișoara, str. Prot. George Popovici 8/A  
tel/fax: 0256-22.15.01, 49.69.94

Str. Prot. George Popovici 8A  
300266 Timișoara  
România

tel. ++40-256-221501  
++40-356-401639  
++40-356-401640  
fax. ++40-256-496994

office@consilium.ro  
www.consilium.ro

12 November 2008

Ref.: 121108/85

**Irina BARBIERU**

TRYACT HRD SRL  
Sos.Iancului 41 bl.102D  
BUCUREȘTI

Dear Irina,

Congratulations, you have successfully completed the LIFO<sup>®</sup> Licensing Workshop. As a result, I am pleased to license you to use LIFO<sup>®</sup> materials on the terms set out in this letter.

It is important to appreciate that this license to use LIFO<sup>®</sup> materials is personal to you alone. It cannot be transferred to a colleague or successor in the work place even though your employer may pay for the materials.

The following additional terms will apply to your license to use LIFO<sup>®</sup> materials:

- ✓ All the LIFO<sup>®</sup> materials are copyrighted. None of them may be produced in any way whatsoever without written permission from Business Consultants Network Inc. via CONSILIUM srl as your LIFO<sup>®</sup> Agency,
- ✓ For each questionnaire, after it was filled-in, you have to collect and destroy the pages containing the questions and leave to the person only the profile page
- ✓ You should also be aware that LIFO<sup>®</sup> is a registered trademark internationally as well as in the United States. As such it should not be used by itself but always as an adjective e.g. LIFO<sup>®</sup> Survey, LIFO<sup>®</sup> Programme, LIFO<sup>®</sup> Workbook. You must always use LIFO<sup>®</sup> materials in such a way as will not infringe either copyright therein or the registered trademark.

**CONSILIUM s.r.l.**  
Societate româno-olandeză  
înregistrată la Oficiul Registrului  
Comerțului Timiș cu numărul  
J35/4211/1994  
Cod fiscal R6634368  
Capital social 18.600.000 lei  
Banca ING BARINGS Timișoara  
cont RO74INGB00020001130638917

Membră a:  
Camerei de Comerț, Industrie și  
Agricultură Timișoara  
Clubului Româno-Olandez "MATRIX"