



LIM

Leadership in International Management

Dan Berinde

has satisfactorily completed all requirements of

LIM's Learning Coach Certification Program

and is awarded the credential of

ARL[®] Learning Coach

with all the honors and privileges accorded thereto.

March 2012

A handwritten signature in black ink, appearing to read "Joseph Turner", written over a horizontal dotted line.

**J. E. Turner
President**

A handwritten signature in black ink, appearing to read "R. D. Waugh", written over a horizontal dotted line.

**R. D. Waugh
Certification
Administrator**

